

# Lawncare Technician



**FLSA Status:** Non-exempt  
**Work Status:** Full-Time / Year Round  
**Reports To:** Operations Manager

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## **COMPANY OVERVIEW**

When it comes to turf and tree care for your home or business, we recognize you have many options. That is why Brooklawn Services provides a personalized approach to every service we deliver. As an Indiana company, serving customers from Plainfield to Muncie, and Alexandria to Greenfield, we live and work alongside our customers, and care about the communities we serve. Our team of turf & tree care specialists are all state certified and have years of experience ensuring you receive the highest quality service from true professionals who have made this industry their career. Brooklawn is strictly focused on lawn and tree care services, allowing us to provide an enhanced customer experience at a fair price.

## **POSITION SUMMARY**

The Lawncare Technician works as a member of the field production team and is responsible for the application of fertilizers, herbicides, and insecticides to turf and trees and shrubs, aerations, slit seeding for residential and commercial properties. This is a full-time, twelve-month position. Once trained, you will be expected to run a daily route to service lawns, as well as communicate with customers. Technicians must be able to operate a variety of equipment and have a working knowledge of grounds maintenance practices. Responsibilities start with understanding our company culture and connecting that culture to the required service delivery model. Must understand vague and implicit instructions and react favorably in all work situations; must be mentally adaptable and flexible in dealing with a variety of people. A positive attitude and the aptitude to grow with our business model will be the foundation of your success with Brooklawn Services.

## **PRIMARY RESPONSIBILITIES**

- Application of fertilizers, herbicides, and insecticides to turf, trees and shrubs
- Perform all contracted applications at the proper times throughout the entire application season
- Complete each job in the most time-efficient manner meeting company productivity targets
- Safely operate turf and vegetation management application equipment
- Safely operate vehicles such as trucks and trailer combinations obeying all traffic laws
- Completely understand and follow all product labels and Safety Data Sheets (SDS)
- Strict adherence to all company safety protocols including proper use of all Personal Protective Equipment (PPE)
- Maintain a clean and safe work environment, including work site and equipment
- Immediately report all equipment and property damages to Operations Manager
- Assist with route and job organization as needed
- Clearly and respectfully communicate with all crew members and clients
- Maintain a high level of client satisfaction in turf and vegetation management services
- Assist in the continued technical development of turf and vegetation management applications
- Improve efficiency of all turf and vegetation management services
- Assist in building the client service base
- Assist with Snow & Ice Management during winter months

## **QUALIFICATIONS & NEEDED SKILLS**

- High School Diploma required
- Must have a valid Indiana driver's license
- Must be insurable with company's insurance
- Must pass a pre-employment substance screening exam
- 3A, 3B or RT Certified preferred; not required
- Sales and Production incentive opportunities
- Salt Truck Driver in the Winter months
- Must be adaptable and flexible in dealing with a variety of people
- Polite demeanor and professional appearance are required
- Show up consistently on time and be ready to work upon arrival

BROOKLAWN SERVICES  
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**SUPERVISORY RESPONSIBILITIES**

None

**WORKING CONDITIONS**

Employee is regularly required to stand, walk, crouch, stoop or kneel. The employee must regularly lift and/or move up to 80 pounds, light equipment and truck maintenance. While performing the duties of this job, the employee is regularly exposed to wet and humid conditions including outside weather (heat or cold). Typical work week requires 40-45 hours. Position requires additional hours when necessary to complete special projects or to respond to client requests.

**COMPENSATION**

This is a full-time, twelve-month position and compensation includes a competitive hourly wage and benefits plan. Any overtime worked will be paid at time and one-half rates

The specific statements shown in each section of this description are not intended to be all-inclusive; they represent typical elements and criteria necessary to perform the duties of the job successfully. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. We are also an equal opportunity employer of individuals with disabilities and protected veterans.

**THIS JOB DESCRIPTION DOES NOT CONSTITUTE A CONTRACT FOR EMPLOYMENT**